

# ONLINE LEARNING MANAGEMENT SYSTEM (LMS)

## STANDARD FEATURES

### Customized Online Learning Portal

Show your employees your company is committed to their growth. Create a customized online university or learning center, with your logo and color scheme. We will construct a website that reflects your company's unique culture and image.

### Online Delivery of Web-based Courses, Tests and Surveys

Time is valuable. Ensure your employees are learning when its convenient for them as well as the company. Access is available 24 x 7. Make sure you get a return on your training investment. Full testing is available to ensure comprehension of all material.

### Online Tracking of All Learning Activities

Save time spent manually tracking all your employees' learning activities. Whether it's online content, off-site seminars or classroom training. All employees' learning activities can be managed through the LMS.

### Extensive Management Reporting

Save hours of administrative time compiling training activities in several systems by having all your employees' training activities at your fingertips. User progress, test results, resource usage, survey results and numerous other management reports are available on-demand at the individual, group and enterprise level. Custom reports can easily be added.

### Integrated E-mail Messaging

Communication is the key to a successful e-Learning program. E-mail messages can be created, scheduled and sent to selected users based on various criteria (e.g., user registration, administrator assigns a resource, user completes or fails a resource) through the LMS.

### AICC / SCORM Compliant

Ensures all 3rd party content is compatible in our system. Our LMS is more than AICC compliant ... it's been certified!

## ADD-ON FEATURES

### e-Commerce Capabilities

Allow your employees/clients to securely purchase individual courses via a credit card or purchase order number.

### Competency Modules

Tie your performance improvement process directly to our LMS to target individual development plans based on each employee's job role and skill set, assigning them exactly the courses and learning activities they need to improve their performance and your bottom line.

### Classroom Management Module

Decrease time spent coordinating classroom training. The LMS gives instructors the ability to view and create classroom schedules, and organize and manage a class roster and waiting list. We've recently updated our LMS to integrate the WebEx Training Center% allowing our clients to host, track, manage and report on virtual instructor-led training events.

### Certification Module

The certification module allows administrators to create and manage certification tracks. This add on feature is very beneficial for organizations that must comply with government regulations and job roles that require professional certification. Certification tracks may include due dates, expiration dates, and multiple levels of offline and online learning activity.

*"I'm not a technical person, but I am amazed at how easy it is to track and report on employees' training. The LMS makes it so easy to calculate ROI."*



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